

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

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 In re : Chapter 11
 :
 UNITED ROAD TOWING, INC. *et al.*, : Case No. 17-10249 (LSS)
 :
 Debtors.¹ : Jointly Administered
 :
 : Docket Ref. No. 10
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INTERIM
**INITIAL ORDER, PURSUANT TO BANKRUPTCY CODE SECTIONS 105(a), 363(b),
 503(b), 507(a)(4), 507(a)(8), AND BANKRUPTCY RULES 6003 AND 6004,
 (A) AUTHORIZING DEBTORS TO (I) PAY CERTAIN EMPLOYEE COMPENSATION
 AND BENEFITS AND (II) MAINTAIN AND CONTINUE SUCH BENEFITS AND
 OTHER EMPLOYEE-RELATED PROGRAMS AND (B) AUTHORIZING AND
 DIRECTING BANKS AND FINANCIAL INSTITUTIONS TO HONOR AND PROCESS
CHECKS AND TRANSFERS RELATED TO SUCH OBLIGATIONS**

Upon the motion (the "Motion")² of United Road Towing, Inc. and its affiliated debtors as debtors in possession (collectively, the "Debtors") for entry of an order, pursuant to sections 105(a), 363(b), 503(b), 507(a)(4), and 507(a)(8) of title 11 of the Bankruptcy Code and Bankruptcy Rules 6003 and 6004, (a) authorizing, but not directing, the Debtors to (i) pay certain employee compensation and benefits and (ii) maintain and continue such benefits and other employee-related programs and (b) authorizing and banks and financial institutions to honor and process checks and transfers related to such obligations, as more fully described in the Motion;

¹ The Debtors in these cases, along with the last four digits of each Debtor's federal tax identification number, are: United Road Towing, Inc. (6962); URT Holdings, Inc. (8341); City Towing, Inc. (2118); URS West, Inc. (3518); Bill & Wag's Towing (3518); Export Enterprises of Massachusetts, Inc. (5689); Pat's Towing, Inc. (6964); Keystone Towing, Inc. (6356); Ross Baker Towing, Inc. (9742); URT Texas, Inc. (3716); Mart Caudle Corporation (1912); Signature Towing, Inc. (3054); WHW Transport, Inc. (3055); URS Southeast, Inc. (7289); URS Northeast, Inc. (7290); URS Southwest, Inc. (7284); Fast Towing, Inc. (5898); E&R Towing and Garage, Inc. (8500); Sunrise Towing, Inc. (7160); Ken Lehman Enterprises, Inc. (1970); United Road Towing of South Florida, Inc. (9186); Rapid Recovery Incorporated (1659); United Road Towing Services, Inc. (2206); Arri Brothers, Inc. (7962); Rancho Del Oro Companies, Inc. (3924); CSCBD, Inc. (2448); URS Leasing, Inc. (9072); UR VMS LLC (4904); UR Vehicle Management Solutions, Inc. (0402). The Debtors' mailing address is c/o United Road Towing, Inc., 9550 Bormet Drive., Suite 301, Mokena, Illinois 60448.

² Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Motion

and this Court having found and determined that the relief sought in the Motion is necessary to avoid immediate and irreparable harm to the Debtors and their estates, as contemplated by Bankruptcy Rule 6003; and upon consideration of the First Day Declaration; and it appearing that the relief requested is in the best interests of the Debtors' estates, their creditors, and other parties in interest; and this Court having jurisdiction to consider the Motion and the relief requested therein pursuant to 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware dated as of February 29, 2012; and consideration of the Motion and the relief requested therein being a core proceeding pursuant to 28 U.S.C. § 157(b); and venue being proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409; and due and proper notice of the Motion having been provided under the particular circumstances, and it appearing that no other or further notice need be provided; and after due deliberation and sufficient cause appearing therefor, it is hereby ORDERED THAT:

1. The Motion is GRANTED as set forth herein.
2. The Debtors are authorized, but not directed, to pay prepetition claims, to honor obligations, and continue programs, in the ordinary course of business, relating to (A) Wage Obligations; (B) Payroll Taxes and Deductions, (C) Fringe Benefits (D) Expense Reimbursements, (E) Health and Welfare Benefits, and (F) the 401(k) Plan (collectively, the "Employee Obligations"); provided, however, that (X) the aggregate amount to be paid on account of Wage Obligations earned prior to the Petition Date shall not exceed \$1,365,000.00 and (Y) the Debtors shall not make any payment on account of Wage Obligations to any individual Employee in excess of the Priority Cap, in each case without further order of this Court.

3. The Debtors are authorized, but not directed, to continue to honor their practices, programs, and policies with respect to their Employees and Independent Contractors as such practices, programs, and policies were in effect as of the Petition Date, including the Employee Obligations.

4. The Debtors are authorized, but not directed, to pay any and all costs in connection with maintaining administration or paying third parties to maintain, administer, and provide record-keeping relating to the Employee Obligations that may be outstanding as of the Petition Date in the ordinary course of business.

5. The Debtors are authorized, but not directed, to pay any and all costs in connection with the pre-petition obligations due under their Health and Welfare Benefits programs.

6. The Debtors are authorized under section 364 of the Bankruptcy Code to incur credit on a postpetition basis under the Corporate Card Program, including providing any credit support that the Debtors believe is reasonably necessary to avoid incurring any immediate and irreparable harm to their business operations, and the Debtors are authorized to satisfy prepetition obligations under the Corporate Card Program either through postpetition payments or the application of any prepetition collateral securing such obligations.

7. Nothing in this Order or the Motion shall be construed as prejudicing any rights the Debtors may have to dispute or contest the amount of or basis for any claims asserted against the Debtors arising in connection with the Employee Obligations or as an admission as to the validity or priority of any claim against the Debtors.

8. Nothing in the Motion or this Order shall be deemed or construed as an approval of an assumption or rejection of any contract pursuant to section 365 of the Bankruptcy Code and all such rights are reserved.

9. Nothing in the Motion or this Order shall be deemed to (a) authorize the payment of any amounts that may be subject to section 503(c) of the Bankruptcy Code or (b) violate or permit a violation of section 503(c) of the Bankruptcy Code.

10. Any party receiving payment from the Debtors is authorized to rely upon the representations of the Debtors as to which payments are authorized by this Order. The Banks on which checks were drawn or electronic payment requests made in payment of the obligations approved herein are authorized and directed to receive, process, honor, and pay all such checks and electronic payment requests when presented for payment, and all such Banks are authorized to rely on the Debtors' designation of any particular check or electronic payment request as approved by this Order.

11. The requirements set forth in Bankruptcy Rule 6003(b) are satisfied by the contents of the Motion or otherwise deemed waived.

12. Notice of the Motion as provided therein shall be deemed good and sufficient notice, and the requirements of Bankruptcy Rule 6004(a) are satisfied by such notice or otherwise deemed waived.

13. Notwithstanding Bankruptcy Rule 6004(h), the terms and conditions of this Order shall be immediately effective and enforceable upon its entry.

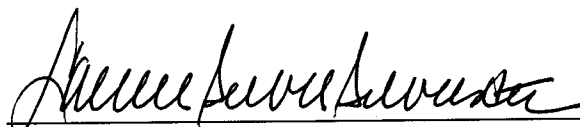
14. All time periods set forth in this Order shall be calculated in accordance with Bankruptcy Rule 9006(a).

15. The Debtors are authorized to take all actions necessary to effectuate the relief granted pursuant to this Order in accordance with the Motion.

16. The final hearing on the Supplemental Order, if required, shall be held on March 6, 2017 at 11:00 a.m. / p.m. (Eastern Time); and any objection to entry of such order shall be in writing, filed with this Court, and served upon the parties noticed with the Motion, in each case so as to be received no later than February 27, 2017 at 11:00 am (Eastern Time). If no such objection is filed to the Supplemental Order in accordance with this provision, this Court may enter the relief requested herein without further notice or hearing.

17. This Court retains jurisdiction with respect to all matters arising from or related to the implementation of this Order.

Dated: Feb 7, 2017
Wilmington, Delaware


LAURIE SELBER SILVERSTEIN
UNITED STATES BANKRUPTCY JUDGE